



Head Start/Early Head Start Enrollment 2023-2024 School Year

LEADS Head Start/Early Head Start Enrollment

Total number of children and families served, the average monthly enrollment, and the percentage of eligible children served.

Month	Head Start Enrollment	Head Start Funded Enrollment	Early Head Start Enrollment	Early Head Start Funded Enrollment	Total Enrollment	Percentage of Funded
August 2023	107	210 (193 Closed)	58	96	165	54%
September 2023	225	403	71	96	296	59%
October 2023	238	403	78	96	316	63%
November 2023	236	403	72	96	308	62%
December 2023	242	403	64	96	306	61%
January 2024	256	403	61	96	317	64%
February 2024	260	403	69	96	329	66%
March 2024	280	403	68	96	348	70%
April 2024	286	306	69	72	355	94%
May 2024	293	306	69	72	362	96%
June 2024	35	36 (270 Closed)	70	72	105	97%
July 2024	32	36 (270 Closed)	68	72	100	93%
<i>Data below is accumulative data from the 2023-2024 program year, which includes children/expectant mothers who withdrew from the program and were replaced by new children. Total accumulative enrollment was 475 children/expectant mothers.</i>						
Number of income eligible children/expectant mothers enrolled in our program:						155
Number of TANF/SSI/SNAP eligible children/expectant mothers enrolled in our program:						252
Number of children in foster placements enrolled in our program:						22
Number of homeless children/expectant mothers enrolled in our program:						11
Number of children /expectant mothers who were over income (101%-130% FPL)						20
Number of children /expectant mothers who were over income (over 130% FPL)						15
Percentage of Head Start and Early Head Start Children who received a medical exam:						88%
Percentage of Head Start children who received a dental exam:						71%

CLASS Observations for Head Start **2023-2024 School Year**

During the 2023-2024 school year, LEADS used the Classroom Assessment Scoring System (CLASS) Pre-K Teacher-Child Observation instrument to obtain ratings for each Head Start Classroom. The CLASS tool has 10 dimensions of teacher-child interactions rated on a 7-point scale, from low to high. The 10 CLASS dimensions are organized into 3 domains:

- **Emotional Support** assesses the degree to which teachers establish and promote a positive climate in their classroom through their everyday interactions.
- **Classroom Organization** assesses classroom routines and procedures related to the organization and management of children's behavior, time, and attention in the classroom.
- **Instructional Support** assesses the ways in which teachers implement the curriculum to effectively promote cognition and language development.

Below are the average scores for LEADS Head Start classrooms compared to the National averages from 2020. National averages have not been gathered since 2020 due to the COVID-19 pandemic restricting the Office of Head Start from conducting on-site CLASS monitoring reviews.

Head Start CLASS Outcomes

Domain	Dimensions	Agency Averages 2023-2024 Program Year	National Averages 2020
Emotional Support	Positive Climate	6.80	5.98
	Negative Climate	1.00	1.09
	Teacher Sensitivity	6.60	5.88
	Regard for Student Perspectives	5.80	5.33
Classroom Organization	Behavior Management	6.40	5.96
	Productivity	6.20	6.07
	Instructional Learning Format	5.00	5.32
Instructional Support	Concept Development	3.33	2.46
	Quality of Feedback	4.27	2.90
	Language Modeling	3.73	3.45

LEADS 2024 Financial Audit & Most Recent Federal Review

LEADS' most recent financial audit was completed from September 23 to September 27, 2024. No significant deficiencies were disclosed during the audit of the major federal award programs, as reported in the Independent Auditor's Report.

The most recent Head Start/Early Head Start Federal Review was conducted from April 11 to April 14, 2022, The Administration for Children and Families (ACF) conducted a Focus Area Two (FA2) monitoring review for the LEADS Head Start and Early Head Start programs. The Head Start Review Event Report was issued to Ms. Rochelle Paul, Board Chairperson, as legal notice to LEADS of the results of the virtual review event. All areas of compliance were met. No areas of improvement, concern, non-compliance, nor deficiencies were identified.

Head Start/Early Head Start Funding

There are eight cost categories in the program operations budget: Personnel (Salaries and Wages), Fringe Benefits, Travel, Equipment, Supplies, Contractual, Construction, and Other. The total budget costs include all direct cost with no indirect costs.

Explanation of Budgetary Expenses

Personnel

All employees work full time or part time for the Head Start program.

Fringe Benefits

LEADS employees receive fringe benefits, insurance benefits, and health benefits.

Travel

Funds are used for employees and parents to travel to conferences, trainings, and meetings.

Equipment

Funds are used to purchase agency vans and/or technology equipment.

Supplies

Funds are used to purchase supplies for all the Head Start classrooms and Home-Based caseloads. Office supplies are purchase for Head Start/Early Head Start sites.

Contractual

LEADS has contracts to provide mental health services and home-based services for HS/EHS children.

Other

Expenses include, but not limited to, rent, utilities, vehicle maintenance, facilities maintenance, etc.

04/01/2023- 3/31/2024
Budget Information

Head Start - Budget Categories

<i>Budget Category</i>	<i>Program Operations</i>	<i>Training Technical Assistance</i>	<i>Non-Federal Share</i>
Personnel	\$2,168,225	\$0	\$484,118
Fringe Benefits	\$910,654	\$0	\$0
Travel	\$500	\$5,903	\$0
Equipment	\$0	\$0	\$0
Supplies	\$75,914	\$0	\$17,000
Contractual	\$37,800	\$31,316	\$11,409
Construction	\$0	\$0	\$0
Other	\$535,991	\$5,000	\$143,530
Total Direct Charges	\$3,729,084	\$42,219	\$656,057
Indirect Charges	\$0	\$0	\$0
Total	\$3,729,084	\$42,219	\$656,057

Early Head Start - Budget Categories

<i>Budget Category</i>	<i>Program Operations</i>	<i>Training Technical Assistance</i>	<i>Non-Federal Share</i>
Personnel	\$581,221	\$0	\$175,062
Fringe Benefits	\$244,112	\$0	\$0
Travel	\$500	\$3,424	\$0
Equipment	\$0	\$0	\$0
Supplies	\$22,684	\$0	\$22,500
Contractual	\$375,449	\$20,900	\$5,000
Construction	\$0	\$0	\$0
Other	\$186,613	\$5,000	\$118,482
Total Direct Charges	\$1,410,579	\$29,324	\$321,044
Indirect Charges	\$0	\$0	\$0
Total	\$1,410,579	\$29,324	\$321,044

04/01/2024- 3/31/2025
Budget Information

Head Start - Budget Categories

<i>Budget Category</i>	<i>Program Operations</i>	<i>Training Technical Assistance</i>	<i>Non-Federal Share</i>
Personnel	\$2,194,682	\$0	\$567,852
Fringe Benefits	\$1,207,075	\$0	\$0
Travel	\$500	\$5,903	\$0
Equipment	\$0	\$0	\$0
Supplies	\$75,914	\$0	\$6,102
Contractual	\$38,300	\$31,316	\$6,409
Construction	\$0	\$0	\$0
Other	\$535,499	\$5,000	\$152,911
Total Direct Charges	\$4,051,970	\$42,219	\$733,274
Indirect Charges	\$0	\$0	\$0
Total	\$4,051,970	\$42,219	\$733,274

Early Head Start - Budget Categories

<i>Budget Category</i>	<i>Program Operations</i>	<i>Training Technical Assistance</i>	<i>Non-Federal Share</i>
Personnel	\$606,591	\$0	\$140,745
Fringe Benefits	\$333,625	\$0	\$0
Travel	\$500	\$3,424	\$0
Equipment	\$0	\$0	\$0
Supplies	\$23,234	\$0	\$33,398
Contractual	\$382,399	\$20,900	\$3,500
Construction	\$0	\$0	\$0
Other	\$183,701	\$5,000	\$149,127
Total Direct Charges	\$1,530,050	\$29,324	\$326,770
Indirect Charges	\$0	\$0	\$0
Total	\$1,530,050	\$29,324	\$326,770

Parent Engagement Activities

Head Start/Early Head Start recognizes the importance of parents/guardians being engaged in their child's learning and development. Our program offers many different opportunities for the parents/guardians to connect with their child through the HS/EHS experiences, which include but are not limited to:

- Volunteering in the classroom or center
- Participating in home visits and conferences to discuss their child's growth and learning and plan individualized school readiness goals.
- Planning family and fatherhood events through parent committees
- Participating in family and fatherhood events
- Participating in policy council to represent their center or home-based caseload and assist in reviewing and approving program decisions and funding opportunities.
- Participating in parent education events:
 - Financial Literacy
 - Home Safety
 - Organizational Skills
 - Triple-P Parenting Program
 - School Readiness